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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Richard Parry Jones, BA, MA.
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
CYFARFOD ARBENNIG O'R PWYLLGOR PENODIADAU	SPECIAL MEETING OF THE APPOINTMENTS COMMITTEE
DYDD GWENER, 1 MAI, 2015 am 9.30 o'r gloch	FRIDAY, 1 MAY 2015 at 9.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams (**Cadeirydd/Chair**)

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE (Is-Gadeirydd/Vice-Chair) (**Is-Gadeirydd/Vice-Chair**)

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit, for confirmation, the minutes of the meeting held on
24 March, 2015.
27 March, 2015.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)

To consider adoption of the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

4 REVIEW OF THE SENIOR LEADERSHIP TEAM (Pages 7 - 18)

To submit a report in relation to the above.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 24 March 2015

- PRESENT:** Councillor Ieuan Williams (Chair)
- Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes, Carwyn Jones, H E Jones, Jeffrey M.Evans, R G Parry OBE, J A Roberts and Ieuan Williams
- IN ATTENDANCE:** Head of Function (Council Business)/Monitoring Officer,
Human Resources Officer (DB),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the following meetings were confirmed :-

- 27 February, 2015
- 9 March, 2015

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12 of the said and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Corporate Transformation

The Committee received feedback from the Hay Group and the first Interview Panel. Having due regard to the recommendations of Hay and the scoring of the Interview Panel, it was decided to see the recommended candidate.

The candidate provided a presentation, answered questions on the presentation and then answered a set of questions from all Members of the Committee.

Following interview it was unanimously **RESOLVED to appoint Mr. Scott Anthony Rowley, subject to references, to the above post and from a date to be agreed.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

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APPOINTMENTS COMMITTEE

Minutes of the meeting held on 27 March 2015

- PRESENT:** Councillor Ieuan Williams (Chair)
- Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes, Carwyn Jones, H E Jones, R G Parry OBE, J A Roberts and Ieuan Williams
- IN ATTENDANCE:** Head of Profession – Human Resources,
Human Resources Officer (DB),
Committee Officer (MEH).
- APOLOGIES:** Councillor Jeff M. Evans.
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12 of the said and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Chief Executive

1 applicant was put forward for interview following feedback from the appointments process.

The candidate provided a presentation, answered questions on the presentation, and then answered a set of questions from all members of the Committee.

Following interview it was **RESOVLED** to recommend to the full Council that Dr. Gwynne Jones be appointed to the above post as from 1st June, 2015.

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

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DDIM I'W GYHOEDDI NOT FOR PUBLICATION

(Ail-strwythuro'r Uwch Dim Rheoli gyda'r golwg ar wneud Arbedion Effeithlonrwydd
Restructuring of the Senior Management Team with a View to Making Efficiency Savings)

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

Paragraff(au) 13 a 15 Paragraph(s) 13 and 15	Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgan oherwydd / There is a public interest in disclosure as:-</p> <p>Mae'r mater hwn yn ymwneud â chyllideb y Cyngor, sydd yn arian cyhoeddus, ae mae yna fudd i'r cyhoedd o ran atebolrwydd am wariant yr arian hwnnw, sicrhau tryloywder mewn perthynas â sut mae busnes y Cyngor yn cael ei drefnu a'r strwythur y mae'n ei fabwysiadu i ddarparu'r gwasanaethau, yn cynnwys strwythur y sefylliad staffio.</p> <p>This matter involves the Council's budget, which is public expenditure, and there is a public interest regarding the accountability for spending such monies, ensuring transparency in relation to how Council business is organised and the structure it adopts in discharging its Services, including the staffing establishment structure.</p>	<p>Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Bydd gwybodaeth mewn perthynas â materion cyflogaeth sensitive yr Awdurdod yn yr adroddiad. Gellir adnabod AElodau unigol o staff yn y cynnwys a materion fydd maes o law yn arwain at drafodaethau a ymgynghoriadau gyda hwy am eu sefyllfa cyflogaeth.</p> <p>Information relating to sensitive employment matters within the Authority will be contained in the report. Individual members of staff can be identified and matters that will in time lead to discussions and consultation with these individuals on their employment situation.</p>
<p>Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	

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